



*One of India's leading producers of fertilizers and industrial chemicals,*

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

### **JOB DESCRIPTION**

**Designation:** MANAGER

**Function:** UTILITY

**Location:** DAHEJ

**Sector:** ENGINEERING

- **Purpose of the Job:** To operate Utility panels to supply of all required utilities (like Power, Steam, DM Water, raw water Instrument air etc) to entire Dahej complex and plant effluent treatment as per requirement in safe, efficient and cost-effective manner with adherence to relevant statutory and EHS norms.

**Overview/ Responsibilities:** As a Security Officer, you will be expected to:

<b>Key Accountabilities for the position</b>	<b>Major Tasks for the position</b>
DCS operation	<ul style="list-style-type: none"><li>• Coordinating with Shift Engineer/quality control for attending product complaints, discussing with them for any major deviation in parameter as per SOP &amp; corrective action, carrying out experiments/tests in the process of improvements</li><li>• Ensuring efficient operation by scanning the spot values and trends of critical parameters and laboratory results at intermittent intervals &amp; instruct/guide the field executive on corrective action if needed. To take the print out of daily production reports generated in DCS and printout of historical reports of plant as and when required.</li><li>• Ensuring that plant operates at maximum productive level through effective DCS operation, obtaining information from the shift in charge regarding the plant status, production and consumption details, stock positions, plant problems, quality reports, corrective actions taken in case of deviation, pending problems and their implications, reporting the same</li></ul>

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	<p>to the group head and in his absence to the production head and communicating the relevant feedback down the line.</p> <ul style="list-style-type: none"> <li>• Instruct and guide the field executive for adjusting the process parameters if deviation is observed in the process.</li> <li>• Instruct and guide line the field executive for checking in field if any abnormalities are found in process during the plant running /start-up/ shutdown/ emergencies</li> </ul> <p>Adjusting the process parameters within the safe limit of the operation</p>
Emergency	<p>During emergency in the plant to communicate other departments as per the guidelines given in the onsite emergency plan, immediately to take corrective and preventive actions to keep the plant in the safe condition. Also, to lead and guide as a shift in charge in case of his absence during emergency due to any eventuality.</p>
Documentation	<p>To log the parameters(critical) in panel log sheet as per schedule and Authenticate it.</p>
Down Time	<ul style="list-style-type: none"> <li>• To carryout independently plant start up, shutdown, emergencies handling and trouble shooting in the plant in coordination with the shift in charge and the other field executives as per checklist. Preparing record as per checklist &amp; Authenticate the same.</li> <li>• Study of SOP, Process manual, Equipment specification, PSVs, CVs Pumps and Motor data sheet.</li> </ul> <p>Ensuring no downtime in operation by coordinating with plant in charges regarding consumption pattern of products &amp; raw materials and communicate to group head regarding requirement of resources &amp; with materials for their availability.</p>
<ul style="list-style-type: none"> <li>• Educational qualifications</li> </ul>	<ul style="list-style-type: none"> <li>• Total years of experience</li> </ul>
Diploma in Mechanical/ 1 <sup>st</sup> class Boiler Attendant	<ul style="list-style-type: none"> <li>• Minimum 08 to 10 yrs industrial out of that 04-05 years of experience in DCS Panel operations and maintenance of Boilers, Steam &amp; gas turbines, captive power plant, DM plant, cooling water &amp; instrument air system etc of continuous process plant</li> </ul>
<b>Technical /functional expertise:</b>	
<ul style="list-style-type: none"> <li>• Thorough Technical Knowledge on operations of high pr. boilers, steam and gas turbines, cooling tower, ETP, DM plant/ compressors etc</li> <li>• Knowledge of environment, safety and occupational health hazards related to plant operations</li> <li>• Technical knowledge on MPCB norms for ETP discharges and emissions from boilers.</li> <li>• Knowledge of MIS and SAP system</li> <li>• Understanding of quality control tools and techniques</li> </ul>	

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- Presentation skills.
- Computer literacy.
- Trouble shooting skills EHS Norms & it's impact on Business.

**Behavioural Competencies (List only 3- 5 specific behavioural competencies)**

*State behavioural competencies required to function effectively at this position*

- Good communication skill
- Leadership capability
- Convincing skills.
- Analytical thinking and problem-solving ability
- Strategic Thinking
- Business acumen and corporate responsibility.
- Cost Consciousness
- Timely decision making.

**Personality (List only 3- 5 specific personality characteristics)**

- Leader
- Planner
- Calm

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